

Yiwei Li

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Education

Harvard Business School	2026 (Expected)
Ph.D. in Accounting and Management	
McGill University	2017
M.A. Economics	
University of Nottingham	2016
B.Sc. International Economics and Trade	

Research Interests

I study the interplay between employee mobility within internal labor markets and management control systems, and its impact on individual and team performance. I am also interested in how to effectively present information to facilitate decision making.

Working Papers

Lateral Moves and Match Quality: Evidence from the Field

- Job Market Paper. Committee Member: Tatiana Sandino (**Chair**), Dennis Campbell, Susanna Gallani
- Accepted at the 2026 *Ray Ball Journal of Accounting Research Conference*
- Management Accounting Section 2026 Midyear Meeting Best Paper Award

Nudging Social Responsibility through Textual and Visual Information on Private and Social Benefits: A Field Experiment in El Salvador (with Henry C. Eyring and Patrick Ferguson)

- R&R at *Journal of Accounting Research*
- Accepted at the 2024 *Journal of Accounting Research Registered Reports Conference*; In-principle acceptance

The Performance Trade-Offs of Joining Cross-Functional Teams: Evidence from the Field (Solo-authored)

- R&R at *The Accounting Review*

The Choice to Know Less: A Field Experiment on User-Driven Customization of Performance Reports (with Henry C. Eyring)

When Bonuses Are Not Enough: A Field Experiment on Delegating Partner Selection Rights (with David Erkens and Yuhchang Hwang)

Publications

Chan, C. M., Shi, L., & Li, Y. (2025). When do transnational institutions matter for multinational corporations' location choices?. *Journal of Business Research*, 199, 115517.

Conference Participation and Presentations

2026: AAA MAS Mid-Year Meeting^{P,D}; JAR Conference^P; Information, Markets and Organizations Conference; HKU Summer Conference; CAPANA

2025: AAA MAS Mid-Year Meeting^{P,D}; Information, Markets and Organizations Conference; HKU Summer Conference; CAPANA; AAA Annual Meeting^{P,D}; Boston Accounting Student Symposium; Emerging Scholars in Accounting Conference 2025^P

2024: AAA MAS Mid-Year Meeting^{P,D}; Boston Accounting Student Symposium

2023: AAA MAS Mid-Year Meeting

2022: AAA MAS Mid-Year Meeting; Information, Markets and Organizations Conference; HKU Summer Conference; Annual Workshop on Research Design for Causal Inference

Note: ^P denotes where I was a presenter, ^D denotes where I was a discussant

Teaching Experience

Harvard Business School *Teaching Assistant*

- MBA Elective: Changing the World (*Instructor: Robert Simons*)

China Europe International Business School *Teaching Assistant*

- EMBA Core: Performance Evaluations and Incentives (*Instructor: Yuhchang Hwang*)
- DBA Core: Management Control: Design of Knowledge Based Organization for Performance and Innovation (*Instructor: Yuhchang Hwang and David Erkens*)
- Hospitality EMBA Core: Enterprise Value: Governance, Incentives, and Control (*Instructor: Yuhchang Hwang*)

McGill University *Teaching Assistant*

- Undergraduate: Public Sector Economics; Public Economics and Trade (*Instructor: Lingling Zhang*)

Honors & Awards

Graduate Fellowship, Harvard University	2021 - 2026
Nike PhD Fellowship	2025 - 2026
Management Accounting Section Mentorship Program Fellowship	2024,2025
Outstanding Reviewer, Management Accounting Section	2024
Outstanding Dissertation Award, McGill University	2017
Graduate Admission Award, McGill University	2016
Outstanding Dissertation Award, University of Nottingham Ningbo	2016
Dean's Scholarship, University of Nottingham Ningbo	2014 - 2016
Head's Scholarship, University of Nottingham Ningbo	2013

Professional Experience

China Europe International Business School <i>Research Assistant</i>	2017 - 2021
Boston Consulting Group <i>Research Assistant</i>	2017

Membership & Service

Reviewer: MAS Midyear Meeting, AAA Annual Meeting, Hawaii Accounting Research Conference

Professional Memberships: American Accounting Association (AAA)